Meet your

Milwaukee 2011 FIVE STAR Business Insurance and Benefits Professionals

We surveyed small businesses to find the business insurance and benefits professionals in the Milwaukee area who scored highest in overall satisfaction. Here they are.



ith more than 19,500 business insurance and benefits professionals in the Milwaukee area, how do you find someone who listens to you, represents your interests and operates with an emphasis on integrity and service? BizTimes Milwaukee can help. The magazine recently formed a partnership with FIVE STAR Professional to administer an independent research study. The goal: identify business insurance and benefits professionals who successfully meet key criteria and score highest in overall satisfaction.

Business insurance and benefits professionals include individuals involved in identifying and establishing employee and company benefits and/or insurance and risk management products and programs for business customers.

The Selection Process

FIVE STAR Professional surveyed, by mail and phone, more than 10,700 small businesses (10-250 employees) throughout the Milwaukee area.

Respondents were asked to evaluate only business insurance and benefits professionals who they know through personal experience, and to evaluate them across nine categories of performance: customer service, integrity, knowledge/experience, employee communications, employer communications, the ability to offer a variety of options, quality of recommendations, post-sale service and overall satisfaction.

FIVE STAR Professional scored and screened each qualified business insurance and benefits professional against state regulating bodies to verify that licenses were current and that no disciplinary actions were pending.

Then qualifying professionals were reviewed by a panel of experts from within the business insurance, benefits and human resources industries.

Although the panelists' comments were incorporated into the final score, safeguards were built into the review process to reduce the ability of panel members to influence the composition of the final list on the basis of company affiliation.

A Select Award

The resulting list of FIVE STAR Business Insurance and Benefits Professionals is a select group of less than 2 percent of all licensed business insurance and benefits professionals in the Milwaukee area. To make the list more user-friendly, professionals have identified the categories to which they provide services.

Although this list will certainly be a useful tool for anyone looking for a business insurance and benefits professional, it should not be considered exhaustive. There undoubtedly are many other excellent business insurance and benefits professionals who, for one reason or another, are not on this year's list.

RESEARCH DECLARATIONS:

As with any research or recognition program, it is important that we provide you the following declarations:

- The 2011 FIVE STAR Business Insurance and Benefits Professionals do not pay a fee to be included in the research or the final list of FIVE STAR Business Insurance and Benefits Professionals.
- The overall evaluation score of a business insurance and benefits professional reflects an average of all respondents and may not be representative of any one evaluation.
- The FIVE STAR Award is not indicative of the business insurance and benefits professional's future performance.
- The inclusion of an individual on the FIVE STAR Business Insurance and Benefits Professional list should not be construed as an endorsement of that person by FIVE STAR Professional or *BizTimes Milwaukee*.
- Working with a FIVE STAR Business Insurance and Benefits Professional or any business insurance and benefits professional is no guarantee that the selected professional will be awarded this accomplishment by FIVE STAR Professional in the future.

For more information on the FIVE STAR Award and the research and selection methodology, go to: fivestarprofessional.com.







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Risk Management = RM; Property and Casualty Insurance = PCI; Liability Insurance = LI; Commercial Auto Insurance = CAI; Workers Compensation = WC;

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Health and/or Dental Benefits = HDB; Retirement Plans and/or Pensions = RPP

BUSINESS BENEFITS PROFESSIONAL

Lanette Akey, Security Insurance Services

Freddy Almonte, R & R Insurance Services

Mark Anderson, Averil Anderson

Daniel Aschenbrener, Willis of Wisconsin HDB, LDI

Rae Anne Beaudry, The Horton Group/Horton Benefit Solutions HDB, LDI

Beth Belanger, Ansay & Associates HDB, LDI

Aaron Bielawski, Cyganiak Planning HDB, LDI, RPP

Julie Carlsen, Associated Financial Group HDB, LDI, RPP

Todd Catlin, Liberty Insurance Group

Gregory Chrisafis, Benefit Resources

Jim Courtney, Health Insurance Associates

John Dawson, Willis of Wisconsin HDB. LDI. UI

Gregory Enes, Cleveland Hauswirth RM, HDB, LDI

Amy Engebretson, HNI Risk Services
HDB, LDI, RM

Jeff Engel, Engel & Engel HDB

Jeff Esser, Capitol Marine Insurance Agency, Inc./Esser Insurance Services HDB, LDI, RPP

Jason Evitts, A.B. Schmitz Agency HDB, LDI



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Kristine Gossen, Willis of Wisconsin HDB, LDI

Roger Green, Diversified Insurance Services HDB, LDI

Michael Haessler, Robertson Ryan & Associates HDB, LDI, PCI

Jenni Heiden, M Barrington Corporation HDB, LDI, SST

Kristen Herriot, Snyder Insurance Agency HDB, LDI

Thomas Hitchcock, Willis of Wisconsin HDB, LDI

Lisa Hoffmann, R & R Insurance Services HDB, LDI

Tom Jocz, Diversified Insurance Services HDB, LDI, SST

BUSINESS BENEFITS PROFESSIONAL

Marni King, Ansay & Associates HDB, LDI, RM

Sandy Kirchenberg, Diversified Insurance Services HDB, LDI

Leslie Kitzman, R & R Insurance Services

Michael Kratzer, MK Financial Group RPP, LDI

Rick Krol, Starr Group HDB, LDI, RM

Amy Ley, MPC Advisers HDB, RPP, LDI

Geri Love, Geri Love Insurance Service HDB, LDI

Gloria Lueck, Cyganiak Planning HDB, LDI, RM, BII

Christopher Martin, Cyganiak Planning RPP, LDI, HDB

Mark Mason, Robertson Ryan & Associates HDR. LDI

Wendy Matousek, R C Insurance Services HDB, LDI

Mark Maynard, Cyganiak Planning HDB, LDI

Nancy McKay, Cyganiak Planning HDB, LDI

Jim Murphy, Johnson Insurance HDB. LDI

Terry Murphy, East Town Insurance Services HDB, LDI, RPP

Andrew Neary, Midwest Insurance Group HDB, PCI

Michael Neuberger, Hays Companies LDI, HDB, RM, LI

Mary Nikolai, Hays Companies HDB, LDI

Dianne Ogorzalek, Snyder Insurance Agency HDB, LDI

Marcia Panella, Health Insurance Associates HDB, LDI

Sherry Pezze, Associated Financial Group HDB, LDI

Beth Rasmussen, CRB Insurance Agency HDB, LDI

Jon Rauser, The Rauser Agency HDB, LDI

Jim Reinke, Snyder Insurance Agency RPP, LDI

Jennifer San Fillippo, La Bri Group First Allied Securities

Dean Sarnowski, Diversified Insurance Services HDB. LDI

Bill Schaaf, Security Insurance Services RPP, HDB

Barbara Schroeder, Ansay & Associates RM, HDB, LDI

Scott Schultz, Burkwald & Associates HDB, LDI

BUSINESS BENEFITS PROFESSIONAL

Paul Seifert, Security Insurance Services HDB, LDI

Jane Shevey, R & R Insurance Services HDB, LDI, HDB



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Jeffrey Stuckert, Financial Solutions RPP, LDI

Erik Swenson, Retirement Plan Solutions RPP

John Tomlinson, Mid-State Insurance HDB

Debra Veenstra, CRB Insurance Agency HDB, LDI

Andrew Wadsworth, The Rauser Agency HDB, LDI

Len Wesner, Hays Companies RM, LDI, HDB

Thomas Williams, Group Health Planning LDI, HDB

Andrew Williamson, Diversified Insurance Services
HDR I DI

Carmen Winkelman, Snyder Insurance Agency HDB, LDI

Elizabeth Woyach, Cyganiak Planning HDB, LDI, BII, RM

BUSINESS INSURANCE PROFESSIONAL

Justin Abbott, Integrated Risk Solutions PCI, RM, WC, CAI

Robert Anger, Woller Anger & Company PCI, RM, HDB, LDI

Cathy Antonie, Security Insurance Services
HDB, LDI, BII, LI

Dan Antonneau, David Insurance Agency RM, LI, CAI, WC







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BUSINESS INSURANCE PROFESSIONAL

Tom Baer, R & R Insurance Services PCI, WC, RM, CAI

Laura Bagin, Cyganiak Planning HDB I DI

Greg Barney, R & R Insurance Services

Michael Barry, Security Insurance Services PCI, WC, RM, CAI

Patti Blaschka, Veitenhaus Insurance Services PCI, WC, RM, CAI

John Borges, Robertson Ryan & Associates

Tom Boudreau, R & R Insurance Services PCI, RM, WC, LI

Clark Bowerman, R & R Insurance Services PCI, WC, CAI, BII

Debra Bozich, Security Insurance Services PCI, RM

Charles Brennan, Brennan Insurance Agency PCI, LI, CAI, WC

Suzanne Brill, Woller Anger & Company LDI, RPP

Carol Cantrall, Security Insurance Services PCI, CAI, WC

Jeffrey Cardenas, R C Insurance Services PCI, RM, WC, LI

Jeremy Cardenas, Midwest Insurance Group PCI, CAI, WC, RM

Lynda Chmura, M3 Insurance Solutions PCI, LI, CAI, WC

Roger Clark, Modern Woodmen of America LDI, RPP, HDB

Richard A. Conforti, Zingen & Braun Insurance Agency PCI, WC, HDB, RM

Matthew Cruise, Robertson Ryan & Associates

Karlie Davis, R & R Insurance Services PCI

Richard Demski, Ansay & Associates PCI, LI, CAI, WC

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Gary Dorff, Dorff Insurance Agency CAI, LI, PCI, WC

William Evans, Robertson Ryan & Associates PCI

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BUSINESS INSURANCE PROFESSIONAL

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Jeff Hansen, American Family Insurance/Jeff Hansen Agency PCI, CAI, WC, LDI

Daniel Hart, R & R Insurance Services PCI

Don Hauser, R & R Insurance Services

Lyn Holcomb, The Horton Group/Horton Benefit Solutions PCI, LI, WC

Scott Huibregtse, R & R Insurance Services PCI, RM, WC, LI

Ryan Jones, The Starr Group

Rick Kalscheuer, R & R Insurance Services

Connie Kempke, R & R Insurance Services

Paul Kihslinger, Robertson Ryan & Associates RM

Bill King II, R & R Insurance Services PCI, WC, CAI, RM

Lon Knoedler, Sparks Insurance PCI, CAI, WC, HDB

Ron Knudsen, Johnson Insurance PCI, WC, CAI, RM

PCI Chris Kondrick, Aon Risk Solutions

Chad Koehler, Koehler Insurance Agency

PCI, RM, LDI, HDB

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Doug LeClair, Church Mutual Insurance Company

PCI, WC, CAI

Toni Lester, Security Insurance Services

Tom Listwan, TCA Financial Services PCI, WC, CAI

James Mangold, Mangold Insurance PCI, WC, LDI, HDB

Michael Martin, Allied Insurance Centers PCI, RM

Mike Maurer, Richards Insurance of West Bend RM, PCI, LI, WC

Rob McIntyre, The Horton Group/Horton Benefit Solutions RM, PCI, HDB

Eric Meinen, Ansay & Associates PCI, LI, CAI, WC

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Dimas Ocampo, R C Insurance Services RM, PCI

Mark Pohlman, The Starr Group RM, PCI

Sherry Powell, National Insurance Services LDI, HDB

Tom Precia, Integrated Risk Solutions PCI, RM, HDB

Paul Price, Diversified Insurance Services RM. PCI. WC

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Chuck Schiltz, Security Insurance Services PCI, WC, LI, CAI



2011 FIVE STAR BUSINESS INSURANCE AND BENEFITS PROFESSIONAL

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Health and/or Dental Benefits = HDB; Retirement Plans and/or Pensions = RPP

BUSINESS INSURANCE PROFESSIONAL



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Patrick Skaar, Robertson Ryan & Associates PCI. LDI

Ryan Smale, The Horton Group/Horton Benefit Solutions PCI, RM

Sandra Spanaus, Icon Insurance Service RM, PCI, LI, WC

Tim Starr, The Starr Group RM, PCI, WC, LI

Timothy Stolz, First Associated Insurance Agencies PCI, LI, CAI, WC

Jeff Tjugum, American Family Insurance PCI, WC, LDI

BUSINESS INSURANCE PROFESSIONAL

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Mike Walden, Snyder Insurance Agency PCI, RM, WC, LI

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